

Compiled References for David Allen

1559	Dan Oâ€™Hara	Friends and church co-worker	5 yrs	Well
1560	Richard Wilson	Brother in He	4 to 5 years	
1562	Bob Lee	Friend	13 years	Well

What do you consider to be the applicant's most positive traits, qualities or characteristics?

1559 Good knowledge of the Word; Experience; Responsible; Musical; Maintenance; Carpenter; Teaching college aged and younger

1562 Dave is a very positive, very generous, hard working, faithful, considerate, financially responsible, and responsible in general.

What do you consider to be the traits, qualities or characteristics of the applicant that are possible problem areas?

1559 He is getting up in years Degree of problem: Moderate

1559 Sometimes hard to follow his preaching - he goes too deep. Better teacher than preacher. Degree of problem: Slight

1562 Dave is 78 so he could have some mobility and memory issues common to his age. Degree of problem: Slight

If applicant is married, describe the relationship between husband and wife:

1559 Very good!

1562 Every indication is that both of them are very faithful and supportive of each other. They both have gifts of ministry. Becky has been my wife's teacher's aide and is talented in teaching, developing and directing plays, and musical.

...between parents and child(ren)?

1562 They have been supportive to their grown children and many grandchildren.

What degree of ministry success would you predict for the applicant (excellent, average, below average)?

1562 Excellent

Do you know anything about the applicant's present or past, such as dysfunctional background/circumstances, on-going interpersonal conflicts, unresolved problems, etc., which might hinder service in the anticipated work? If so, please describe.

1559 No

1562 None

Have you observed weaknesses in the applicant's moral life? If so, please explain.

1559 No

1562 None

Would you entrust the care of your child or youth to the applicant without any concern, reservation or hesitation? If not, why not?

1562 Yes

To the best of your knowledge, is the applicant living a consistent Christian life?

1559 Yes

1562 Yes

Summary: Please give your opinion of the applicant's all-around readiness for missionary service.

1559 Good teacher - we will miss him.

1562 As mentioned earlier, Dave and his wife, Becky, are personable, hard-working, generous, deeply committed Christians, and free of any moral, financial, or social failures.

Compiled References for David Allen

1559	Dan Oâ€™Hara	Friends and church co-worker	5 yrs	Well
1560	Richard Wilson	Brother in He	4 to 5 years	
1562	Bob Lee	Friend	13 years	Well

Key: 0 = 'No observation'; 1 = lowest, least favorable; 5 = highest, most favorable

Achievement: Ability to formulate, execute and carry plans to conclusion.

ID	Score	Comments
1559	0	
1560	0	
1562	4	

Teamwork: Effectiveness in working with others on a common task.

ID	Score	Comments
1559	4	
1560	0	
1562	4	

Motivation: Inner drive to accomplish a task.

ID	Score	Comments
1559	3	
1560	0	
1562	4	

Sensitivity: Responsiveness to the needs and feelings of others.

ID	Score	Comments
1559	4	
1560	0	
1562	5	

Financial Responsibility: Living within one's means and avoiding debt.

ID	Score	Comments
1559	0	
1560	0	
1562	5	

Spiritual Life: Devotion to the things of God.

ID	Score	Comments
1559	5	
1560	0	
1562	5	

Responsibility: Dependable in tasks; loyal.

ID	Score	Comments
1559	5	
1560	0	

1562 4

Response to Authority: Attitude towards being instructed what to do.		
ID	Score	Comments
1559	3	
1560	0	
1562	4	

Emotional Stability: General response to life's stresses.		
ID	Score	Comments
1559	4	
1560	0	
1562	5	

Flexibility: Ability to adjust to changes in routines, methods, etc.		
ID	Score	Comments
1559	3	
1560	0	
1562	5	

Social Initiative: Ability to start relationships with strangers.		
ID	Score	Comments
1559	5	
1560	0	
1562	5	

Judgment: Exhibiting common sense and discretion in actions.		
ID	Score	Comments
1559	3	
1560	0	
1562	4	

Acceptance: Degree to which others desire the applicant's company.		
ID	Score	Comments
1559	3	
1560	0	
1562	4	

Sense of Humor: Readiness to laugh and use humor appropriately.		
ID	Score	Comments
1559	4	
1560	0	
1562	4	