

Compiled References for Jon Wilke

1552	Mel Boerema	friend	two years	Casually
1553	Pieter De Waal	Friend & Co-worker at camp	Since July 2022	Well
1555	Doug Ironshirt			
1556	Russ Colwell	friend	12 years or so	Well

What do you consider to be the applicant's most positive traits, qualities or characteristics?

- 1552 servent aditude! Jon is quiet and observant, when he sees a need he steps in and does what he can. He is locical in the way he sees things, concrete realation. So ha sees a need, and does what is needed to fill need.
Joh is the type of man that once you give him a job he will find what he needs and he will acomplish it.
- 1553 He is very patient and helps others around him first. He is very hardworking and practical in his approach. I appreciate his communication with his wife (supportive, gentle, and affirming). His family and value towards their kids are important to him. I really love his loyal and faithful support for his leaders. He will honour a commitment when he say yes he will do what he can to honour that.
- 1556 I'd like to caveat that I presently know Jon casually as we have not kept in touch much since they moved out west, but we knew each other well during out time in ministry several years ago.

Jon was a good friend and one I could truly rely on while I was in charge of the youth ministry at Harvest Bible Chapel in Muskoka. Jon was always willing to serve in any way that he could, and would always bring a positive and authentic character with him as he served.

What do you consider to be the traits, qualities or characteristics of the applicant that are possible problem areas?

- 1552 Jon being quiet and a servant means that the Blackfoot people will like him, as they prefer to be the once in control and to approach, and not to be approached. They do appreciate people who are interested in them, seeking to know them.
where this can be a problem, is that one can have to many demands on time. Degree of problem: Slight
- 1553 Over-commitment leaves little room for self and growth. When is the bucket empty? I think as a married couple they do have a good grasp of when to slow down. I think with the right mentor and ministry support this can be protected. Degree of problem: Slight
- 1556 None really come to mind. Degree of problem: Slight

If applicant is married, describe the relationship between husband and wife:

- 1552 I have seen Jon and Chantel as they have worked at camp, around our Church on the res, and in social situations on the reserve. They both are involved with their children, and I have notice that they check in on each other. Ministry is hard on a realationship, but I believe they have the wisdom to put their realationship first.
- 1553 Good, strong marriage relationship with Chantel. Very gentle calm communication and supportive. When she needs help with the kids, he'll come in and help.
- 1556 In my time knowing him, I got to know Jon before he met Chantel, and then had the pleasure to stand alongside him as a groomsman in his wedding. Jon has always cared deeply for his wife, and desired to know and understand her, and serve and protect her selflessly.

...between parents and child(ren)?

1552 Look above

1553 Loving and supporting. There is a firm but supportive parenting. Listening to what the kids need, but a no stays no. The kids are very young still, thus it does take more of them as a couple to train and grow their kids.

I enjoy seeing them taking moments to talk about God with their kids and to bring in a practical moment as a teaching opportunity.

1556 Jon's children are similar ages to my own, so we had the opportunity to enter into parenthood around the same time - and our families would sometimes get together and our kids would play. Jon loves his kids and I know he desires to provide for and protect them, and to raise them in the knowledge of Christ.

What degree of ministry success would you predict for the applicant (excellent, average, below average)?

1552 Excellent

1553 Excellent

1556 Excellent

Do you know anything about the applicant's present or past, such as dysfunctional background/circumstances, on-going interpersonal conflicts, unresolved problems, etc., which might hinder service in the anticipated work? If so, please describe.

1552 No

1553 I don't think there are any unresolved problems. He definitely struggled without Jesus, but when he committed his life to God it made a big change. Like all of us, we remain a work in progress and I love that Jon knows he is growing still.

1556 Not that I am aware of no.

Have you observed weaknesses in the applicant's moral life? If so, please explain.

1552 No

1553 No, strong principles and moral compass.

1556 No. Jon has possessed a solid moral compass, which is attributed to his desire to seek and know The Lord. The Spirit of God is evident in his life.

Would you entrust the care of your child or youth to the applicant without any concern, reservation or hesitation? If not, why not?

1552 Yes

1553 Yes, for use.

He is safe to be around.

1556 absolutely...and have on several occasions

To the best of your knowledge, is the applicant living a consistent Christian life?

1552 Yes

1553 Yes, from what we observed at camp, as friends outside camp he is stable and consistent in Walk with God.

1556 Yes

Summary: Please give your opinion of the applicant's all-around readiness for missionary service.

1552 Ya, this couple are going to be busy in ministry for Jesus Christ and are going to grow and get

better at it. I think they are also the type that in time you would like in leadership.

1553 I think he's ready. His heart is there. He will need guidance and people around him to ask and get help. I have seen that at their local church where he was able to receive & ask for help from an elder.

He will grow as time goes on.

He's ready.

1556 As long as I have known Jon, he has desired to serve Christ in whatever ways that looked like. Whether that was setting up a mobile church every Sunday and sticking around to tear it down afterwards, to attending bible studies, to helping me run our youth ministry, to then serving at a camp ministry...Jon has always desired to be used by God however that seemed fit. I have no reason to think that he would not be capable of being used by Him in missionary service...as Jon desires to make God known

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Key: 0 = 'No observation'; 1 = lowest, least favorable; 5 = highest, most favorable

Achievement: Ability to formulate, execute and carry plans to conclusion.

ID	Score	Comments
1552	4	Jon I believe has the ability to lead from behind. A useful skill set in ministry on the res.
1553	4	He's practical and really connects with the community. I'm very impressed with how they have pushed into the Piikani families, visited, got to know them and supported them. They got to know them well quickly.
1555	0	
1556	4	I would often entrust Jon to oversee our ministry on times I was away, and each time he would execute as if I had done it myself. Jon worked closely beside me through those years and i greatly appreciated his capability.

There were times when Jon was incredibly busy with work, and church involvement, and also taking on home renovations. Sometimes the renovations would take longer than expected, but Jon would still get them done knowing they needed to be completed.

Teamwork: Effectiveness in working with others on a common task.

ID	Score	Comments
1552	4	
1553	4	He respects authority and follows well. He is teachable and has a desire to grow and learn. Enjoyed seeing that at our camp Nookoowai setting.
1555	0	
1556	5	I couldnt recommend Jon enough as someone who is able and willing to be put to task, whatever that task may be. He was always a great asset to our ministry and did his best to help execute the direction of leadership.

Motivation: Inner drive to accomplish a task.

ID	Score	Comments
1552	4	Jon and Chantel would not be living in Pincher Creek, and now part of Piikani Lighthouse Fellowship if they were not self starters.
1553	3	He is more practical than a visionary.
1555	0	
1556	4	

Sensitivity: Responsiveness to the needs and feelings of others.

ID	Score	Comments
1552	3	I wanted to say more, but with just two years I need more time, but I believe from what I see now that they seek to understand and adjust to the culture, and needs of others.
1553	4	
1555	0	

Financial Responsibility: Living within one's means and avoiding debt.		
ID	Score	Comments
1552	0	I do not ask them about their finances, but they appear to be a couple that live within their means, and so I expect they will prosper
1553	4	
1555	0	
1556	0	This was not something that I paid particular attention to. If I were to guess, I would say he was responsible as he demonstrated maturity and responsibility in most other areas.

Spiritual Life: Devotion to the things of God.		
ID	Score	Comments
1552	4	Not sure what "Deeply Spiritual" means. Jon has Bible knowledge, but is not willing to be satisfied with what he has. He is a seeker of the God he loves
1553	4	I enjoyed his devotions during camp that he led. Also seeing his communication with the kids was good and it shows a hunger to learn.
1555	0	
1556	4	It was a pleasure to see Jon grow in his walk with Christ. I got to know him shortly after he dedicated his life to the Lord and the fruit of that became evident almost immediately. He was always seeking more ways to learn and more ways to grow.

Responsibility: Dependable in tasks; loyal.		
ID	Score	Comments
1552	5	If I had a company, I would leave it in Jon's hands and not worry.
1553	5	
1555	0	
1556	5	

Response to Authority: Attitude towards being instructed what to do.		
ID	Score	Comments
1552	5	As I said before Jon can lead from behind. Not an easy thing to do. And those who lead do not always do it right, but I believe Jon is the type to help make things right without challenging leadership or causing trouble. His goal, I believe as a servant, is what do I need to do to help.
1553	5	
1555	0	
1556	4	

Emotional Stability: General response to life's stresses.		
ID	Score	Comments
1552	5	They have left Ontario, moved to Alberta, had trouble getting settled into a home, getting employment etc. to work with a camp ministry that is in transition with staff and location. They have done this with determination and grace. Ya they will last.
1553	4	He's very level headed.
1555	0	
1556	3	

Flexibility: Ability to adjust to changes in routines, methods, etc.		
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ID	Score	Comments
1552	5	See above
1553	4	I perceive him to work well with a structure. At camp we need to change plans on the fly, thus have also seen him adjust well, but not the default he will prefer.
1555	0	
1556	5	

Social Initiative: Ability to start relationships with strangers.

ID	Score	Comments
1552	4	Extremely outgoing does not work well with Blackfoot as they like to be incharge. Jon and Chantel are making friends on the Res, because they start relationships with Blackfoot in the Blackfoot world, not their world.
1553	3	He is more focussed on long term relationship building than "working the crowd" and a general idea of where people are at. He would rather meet you again than to just connect and move on.
1555	0	
1556	4	

Judgment: Exhibiting common sense and discretion in actions.

ID	Score	Comments
1552	3	Give my another 10 years with this couple before I can give a good answer.
1553	4	
1555	0	
1556	4	

Acceptance: Degree to which others desire the applicant's company.

ID	Score	Comments
1552	4	They like people so people like them.
1553	3	He is more the person people will turn to for help and they can rely on than when they need a good social visit.
1555	0	
1556	4	

Sense of Humor: Readiness to laugh and use humor appropriately.

ID	Score	Comments
1552	3	Humor is a big part of day to day life, will know more about their reaction to humor in a couple more years.
1553	4	
1555	0	
1556	5	