

Compiled References for Pristine Hysten

1541	Riley Watkins	friend	10+ years	Well
1542	John Brown	He is my friend	I have known Pristi	Very Well
1543	John WeHunt	Professor	Approximately 3 ye	Very Well
1544	Larry Wells	Friend	3 years	Well
1540	Todd Tipton	Campus Minister	4 Years	Very Well

What do you consider to be the applicant's most positive traits, qualities or characteristics?

- 1541 Pristine is patient, positive, always eager to learn and share what he learns. He is a hard worker and is able to adapt to most situations.
- 1542 Pristine's most positive traits are his ability to talk with/ connect with anyone. He loves people and wants them to know that they are seen and heard. He also is a great leader. Since knowing him, I have seen him grow and flourish in that area. He has lead many small groups, preached, and has lead many to Christ.
- 1543 He is patient, kind, thorough, thoughtful, analytical, careful and professional. He is an exemplary student and individual.
- 1544 Peace, joy , love for Jesus and others, eagerness to help
- 1540 Pristine is the kind of person who could excel in pretty much anything. He is extremely bright, has strong work ethic, a skilled communicator, and he's curious and humble to boot, leading to him being coachable.

What do you consider to be the traits, qualities or characteristics of the applicant that are possible problem areas?

- 1541 none have been observed Degree of problem:
- 1542 So far I have not seen any problem areas, he is a free flowing person and goes with the flow of things. Degree of problem: Slight
- 1542 So far I have not seen any problem areas, he is a free flowing person and goes with the flow of things. Degree of problem: Slight
- 1543 Pristine is the real deal. He is an excellent student, and a good team player. Honestly, I cannot find much to improve in him. Degree of problem:
- 1544 Overvolunteering. Degree of problem: Slight
- 1540 Smart people are sometimes too in their head about things. This is answer that people joke about for these questions but it's true concerning Pristine: if anything he is hindered by his own standards for himself. Degree of problem: Slight

If applicant is married, describe the relationship between husband and wife:

- 1541 Pristine and Ema are a superstar team. They work very well together and provide a great sense of ease to the leader they work under with their positive attitudes and willingness to do as they are asked and do it well.
- 1542 Pristine is a great husband to his wife Ema. If you were to sit back and watch them, you will see how much he loves, considers, and cares for her. She allows him to lead her because she trusts in his ability to lead.
- 1543 I do not believe he is married.
- 1544 Respectful, sweet.
- 1540 Yes.

Strong. Loving. Committed. They genuinely like each other and are willing to sacrifice for each

other. They feel like they are 20 years ahead of the curve.

...between parents and child(ren)?

- 1542 Pristine and Ema doesn't have any children yet.
- 1543 n/a
- 1544 NA

What degree of ministry success would you predict for the applicant (excellent, average, below average)?

- 1541 Excellent
- 1542 Excellent
- 1543 Excellent
- 1544 Excellent
- 1540 Excellent

Do you know anything about the applicant's present or past, such as dysfunctional background/circumstances, on-going interpersonal conflicts, unresolved problems, etc., which might hinder service in the anticipated work? If so, please describe.

- 1542 No
- 1543 I do not.
- 1544 No
- 1540 Nol

Have you observed weaknesses in the applicant's moral life? If so, please explain.

- 1542 I have not seen or heard of any morally wrong or weak things within Pristine.
- 1543 I have not.
- 1544 No
- 1540 No.

Would you entrust the care of your child or youth to the applicant without any concern, reservation or hesitation? If not, why not?

- 1541 without hesitation
- 1542 I do entrust my child or any other child with Pristine. He and his wife Ema are god parents to my child.
- 1543 Yes, he is a good man.
- 1544 Yes, without hesitation
- 1540 Yes and I have.

To the best of your knowledge, is the applicant living a consistent Christian life?

- 1541 Pristine has always been an exemplary example of what a true disciple of Christ lives like.
- 1542 Pristine is living a well acceptable life and has a strong relationship with God.
- 1543 It appears so.
- 1544 Yes
- 1540 Yes.

Summary: Please give your opinion of the applicant's all-around readiness for missionary service.

- 1541 Pristine has a heart to spread the word to those who need to hear it regardless of age, creed, race, or background. His upbringing has made him specifically tailored for the mission field.
- 1542 Since knowing Pristine I have seen him minister and lead many closer to Christ. He has the

maturity, knowledge, and expertise to be a missionary. I believe and know in my heart that he is ready and there is a strong need for someone like as influential as him.

1543 If Pristine feels he is ready, then he is ready.

1544 Pristine is a fine young man. Having lived in Japan as a son of a missionary, he knows more than most what this entails. He has shown himself to be a willing worker and friend.

I have no reservations in recommending him.

1540 I'm struggling with this reference because I'm afraid it'll look phony from all the high marks. I had a job hiring people for a pretty good sized company and so I've read a lot of applications and references and I know how this can look. But I've been doing campus ministry for 9 years (and ministry for over 20) and Pristine is literally a lottery ticket. He could do anything he wanted to do. He is the person you dream of refering.

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Key: 0 = 'No observation'; 1 = lowest, least favorable; 5 = highest, most favorable

Achievement: Ability to formulate, execute and carry plans to conclusion.

ID	Score	Comments
1541	5	
1542	5	If Pristine is passionate about a subject he puts his all into it. He will spend his time to learn and think about whatever it is that he is passionate about just so he can get better at doing it.
1543	5	
1544	4	
1540	4	He is a high achiever but I wouldn't say he always gets hung up on the results. It's situational.

Teamwork: Effectiveness in working with others on a common task.

ID	Score	Comments
1541	5	
1542	5	He works extremely well with others and is good at being a team player.
1543	5	
1544	5	Consistent leader
1540	5	

Motivation: Inner drive to accomplish a task.

ID	Score	Comments
1541	5	
1542	5	Pristine will devote himself into the things that he wants to accomplish. He will learn about, pray about it, and ask others how they would approach things pertaining to what he wants to accomplish as well.
1543	4	
1544	4	
1540	5	

Sensitivity: Responsiveness to the needs and feelings of others.

ID	Score	Comments
1541	4	
1542	5	Pristine is very considerate of everyone. He goes out of his way to do so.
1543	5	
1544	4	
1540	5	

Financial Responsibility: Living within one's means and avoiding debt.

ID	Score	Comments
1541	4	
1542	5	Pristine lives a life well below his means so that he and his wife can be of any assistance to anyone. Pristine and Ema have helped me pay bills after i got in an accident and has also helped others with paying for college. They are very generous people.
1543	4	
1544	5	Hosts many at his home
1540	5	

Spiritual Life: Devotion to the things of God.

ID	Score	Comments
1541	5	
1542	5	Pristine has a lot of spiritual insight and knowledge that he loves to share with anyone. He loves learning new things about God and having conversations with people about God.
1543	4	
1544	5	We would take walks to discuss random spiritual concerns
1540	5	

Responsibility: Dependable in tasks; loyal.

ID	Score	Comments
1541	5	
1542	5	Pristine is a very responsible person and has many that trusts and count on him.
1543	5	
1544	4	
1540	5	

Response to Authority: Attitude towards being instructed what to do.

ID	Score	Comments
1541	5	
1542	5	Pristine is one of the few people that I know that will follow all rules. He hates to bend or not follow any rules so much so that after following the rules, he worries that he might have missed one.
1543	4	
1544	4	
1540	5	

Emotional Stability: General response to life's stresses.

ID	Score	Comments
1541	5	
1542	5	Meeting Pristine when he was 18 years old, I saw that he was more mature than most who were his age.
1543	5	
1544	5	Handles things well. Asks for prayers when appropriate
1540	5	

Flexibility: Ability to adjust to changes in routines, methods, etc.

ID	Score	Comments
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1541 4
 1542 5 Pristine is a go with the flow type of guy and is willingly flexible with any changes.
 1543 4
 1544 4
 1540 5

Social Initiative: Ability to start relationships with strangers.

ID	Score	Comments
1541	4	
1542	5	Pristine is a very welcoming guy, he loves meeting and getting to know new people. In our campus ministry or in church, he is the first to go up to someone new to talk to them.
1543	4	
1544	5	First time we met he made a great impression
1540	5	

Judgment: Exhibiting common sense and discretion in actions.

ID	Score	Comments
1541	4	
1542	5	Pristine has many times responded to many situations appropriately with sound judgment and wisdom.
1543	4	
1544	4	
1540	5	

Acceptance: Degree to which others desire the applicant's company.

ID	Score	Comments
1541	5	
1542	5	Many people would walk into a room and go straight for Pristine, because of how welcoming and friendly he is. Many people seek him for advice, friendship, and direction.
1543	4	
1544	5	Not enough of Pristine to go around to everyone who would wish to see him
1540	5	

Sense of Humor: Readiness to laugh and use humor appropriately.

ID	Score	Comments
1541	3	
1542	5	He has a good well balanced sense of humor and knows when and when not to use it.
1543	5	
1544	5	
1540	5	